



PROFESSIONALISM

Lecture 1:

Professionalism Introduction & Key Elements

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- Malak Alsharif		- <u>Lectures file (revised).</u>

Please note that this file contains summaries and important notes only, your original source for studying is the full lectures file made by team 434, which will be revised by team 435 after each lecture. Link: <u>Lectures file (revised).</u>

Important notes:

- Although there are common key elements in the definition of professionalism that must be fulfilled, the definition might vary depending on culture, law and community needs.
- Professional Values (Six Columns of the building) are: Excellence, Humanism, Respect, Accountability, Altruism and Integrity.
- Key bases of professionalism (Four steps of the building): Ethical and Legal Boundaries, Communication and Interpersonal Skills, Continuous Learning and Self Development, and Clinical Competence (Knowledge and Skills).

Summary:

* Profession:

Is the conduct, aims, or qualities that characterize a person in a work setting or profession

Professionalism:

Constituting those attitude and behaviors that serve to maintain patient interest above physician self-interest.

Professionalism has three main characteristics:

Individual, Interpersonal and Societal.

Professionalism in Medicine:

Professionalism embodies the relationship between medicine and society as it forms the basis of patient –physician trust. It attempts to make tangible certain attitudes, behaviors, and characteristics that are desirable among the medical profession.

Why professionalism is important?

Medical professionalism sets out three principles: ethical principles, knowledge and skills & selflessness.

- Being productive.
- Effective management of relationships.
- Handling conflicts.
- Being an ambassador.
- Being mission-minded.
- Being able to know and avoid the unprofessional behavior.

***** Key elements Of Professionalism:

- Excellence.
- Humanism.
- Respect.
- Accountability.
- Altruism.
- Integrity.

Bases of Professionalism:

- Ethical and Legal Boundaries.
- Communication and Interpersonal Skills.
- Continuous Learning and Self Development.
- Clinical Competence (Knowledge and Skills).

