Interprofessional Education & Collaboration



Objectives:

- 1. Define interprofessional education & interprofessional collaborative practice
- 2. Describe the core competencies of interprofessional education
- 3. Appreciate the importance of interprofessional collaboration impact on quality & safety of patient care
- 4. Understand the roles, responsibilities & abilities of different professions
- 5. Understand the importance of communication for effective collaboration
- 6. Identify the opportunities for using IPE/C to improve interprofessional collaboration
- 7. Reflect on an interprofessional exposure with students from another healthcare college
- important
- original content
- only in girls slides
- only in boys slides
- extra notes
- Doctors' notes







Required Reading:

• Competencies for interprofessional collaborative practice: 2016 update

Presenting illness

 \rightarrow

Required Videos:

• <u>interprofessional core competencies</u>

Patient Case

- Exacerbated heart failure
 - 2 weeks after his last admission

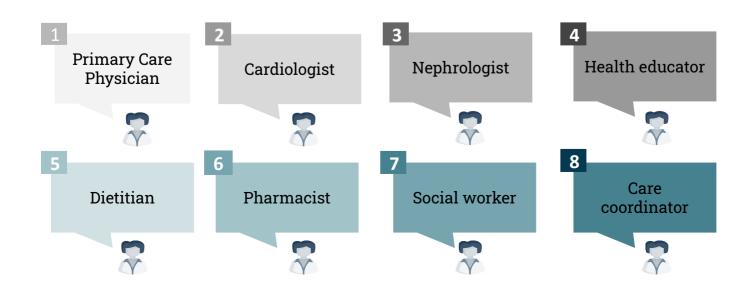
Past medical history

- Heart failure
- Coronary artery disease
- Chronic kidney disease
- Diabetes mellitus
- ↑ cholesterol
- Depression
- Uses multiple medications. (12 medications)
- Multiple hospital admissions
- most recent one
- → ↑6 diuretic therapy
- Asked to adjust the therapy based on any weight increase.

Personal info

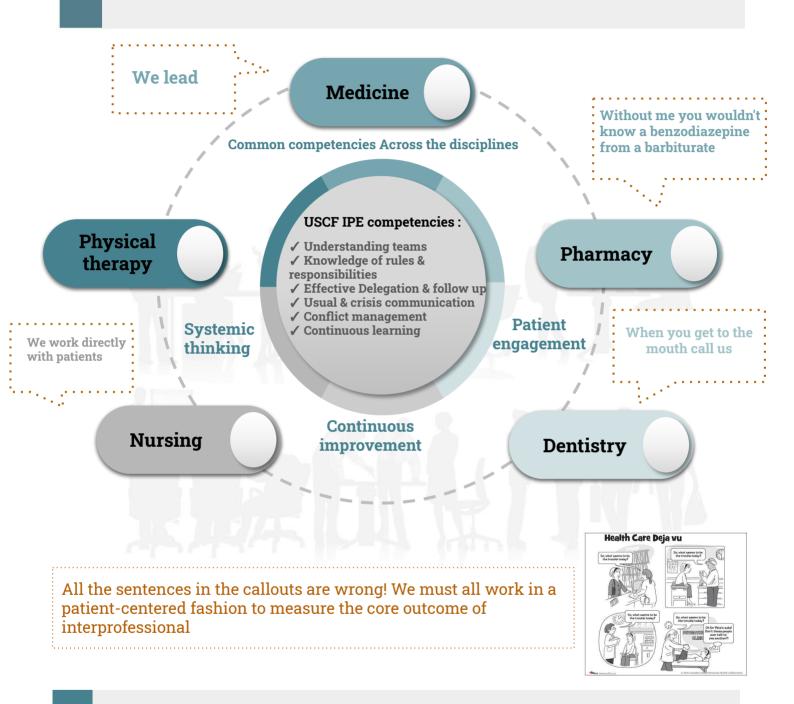
- Male
- 75 yrs
- Overweight
- Smoker
- Sedentary lifestyle
- Poor understanding of his disease, medications, diet restrictions
- Lives in rural area
 - → transportation issues
 - \rightarrow miss a lot of physician appointment

What healthcare providers should be involved with this patient?



Definition of interprofessional Education (IPE)

Learners from two or more professions learn **about**, **from**, and **with** each other to enable effective collaboration. (WHO 2010)



Definition of interprofessional Collaboration (IPC)

When multiple health workers from
different
professional
backgrounds

work
together with
patients,
families,
careers &
communities

to deliver the highest quality of care.

IPE/IPC is NOT a new fashion

1987

UK center for the advancement of interprofessional education (CAPIE)

2003

Health professionals education: A bridge to quality (IOM)

2009

Interprofession al education collaboration (IPEC)

Education for the health team (IOM)

1972

Crossing the quality chasm: A new health system for the 21st century (**IOM**)

2001

Canadian international health group

2005

Framework for action on IPE/IPC (WHO)

2010

IPE/C competencies



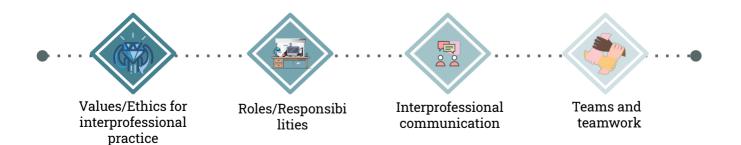
Integrated enactment of knowledge, skills, and values/attitudes

to improve health outcomes in specific care contexts.



that define working together across the professions, with other healthcare workers, patients, families, and communities as appropriate

Interprofessional Education Competencies Domains



Competency Domain 1: Values/Ethics for Interprofessional Practice



Definition



Work with individuals of other professions to maintain a climate of mutual respect and shared values

Specific Values and Ethics Competencies

Respect the dignity and privacy of patients while maintaining confidentiality in the delivery of team based care.

Respect the unique cultures, values, roles/responsibilities, and expertise of other health professions.

Develop a trusting relationship with patients, families, and other team members.

Manage ethical dilemmas specific to interprofessional patient/ population centered care situations.



Place the interests of patients and
 populations at the center of interprofessional health care delivery.

Embrace the cultural diversity and individual differences that characterize patients, populations, and the health care team.

Work in cooperation with those who receive care, those who provide care, and others who contribute to or support the delivery of prevention and health services.

Demonstrate high standards of ethical
 conduct and quality of care in one's contributions to team-based care.

Act with honesty and integrity in relationships with patients, families, and other team members.

Maintain competence in one's own profession appropriate to scope of practice.





Competency Domain 2: Roles/Responsibilities



Definition

Use the knowledge of one's own role and those of other professions to appropriately assess and address the health care needs of the patients and populations served

Specific Roles and Responsibilities Competencies

Recognize one's limitations in skills, knowledge, and abilities

Explain the roles and responsibilities of other care providers and how the team works together to provide care.

Communicate with team members to clarify each member's responsibility in executing components of a treatment plan or public health intervention.

Engage in continuous professional and interprofessional development to enhance team performance.

Communicate one's roles and
 responsibilities clearly to patients, families, and other professionals.

Engage diverse healthcare professionals who complement one's own professional expertise, as well as associated resources, to develop strategies to meet specific patient care needs.

Use the full scope of knowledge, skills, and abilities of available health professionals and healthcare workers to provide care that is safe, timely, efficient, effective, and equitable.

Forge interdependent relationships with
 other professions to improve care and advance learning.

Use unique and complementary abilitiesof all members of the team to optimize patient care.

Student Interaction:

- What do you know about the <u>scope of practice</u> of your own profession and other health profession? You as a physician what exactly you're supposed to do
- From the video assignment what do you think about the roles/responsibilities of each member?
- What was the Roles & Responsibilities of the professionals in the assigned video?
- 1- perform history & physical to determine differential Dx
- 2- make diagnosis -> treats and mange a variety of condition
- **3-** callobrative with health care team (e.g. referral)
- **4-** Provide education
- 5- Advocate for patient and families





Registered Nurse

- 1- Ongoing assessment of patient health differential Dx status
- **2-** Manage care to meet patients needs
- 3- Collaborate with healthcare team
- 4- Provide education
- 5- Advocate for patient and families

- 1-Medication expert to assure Safe and effective use of medication
- **2-** Assess patient for medication related issues
- **3-** Collaborate with healthcare team
- 4- Provide education
- 5- Advocate for patient and families



Clinical pharmacist

First three tasks for each professional is representing his/her scope of practice while the last three tasks are common for all of them which represent interprofessional collaboration (IPC)

Competency Domain 3: Interprofessional Communication

Definition (L)

Communicate with patients, families, communities, and other health professionals in a responsive and responsible manner

Specific Interprofessional Communication Competencies

Organize and communicate information

with patients, families, and healthcare team members in a form that is understandable, avoiding discipline-specific terminology when possible.

Listen actively, and encourage ideas and opinions of other team members.

Use respectful language appropriate for a given difficult situation, crucial conversation, or interprofessional conflict.

Communicate consistently the importance of teamwork in patient-centered and community focused care.

Choose effective communication tools and techniques, including information systems and communication technologies, to facilitate discussions and interactions that enhance team function.

Express one's knowledge and opinions to team members involved in patient care with confidence, clarity, and respect, working to ensure common understanding of information and treatment and care decisions.

Give timely, sensitive, instructive feedback to others about their performance on the team, responding respectfully as a team member to feedback from others.

Recognize how one's own uniqueness, including experience level, expertise, culture, power, and hierarchy within the healthcare team, contributes to effective communication, conflict resolution, and positive interprofessional working relationships.

interpersonal communication

Importance

In 2006, the Joint Commission on Accreditation of Health Care Organization reported that: 70% of medical errors were caused by lack of communication between team members.

Best Practices in Interprofessional Communication

The lifeline of care team

Process by which information is exchanged between individuals, departments, or organizations

Should be: Complete, Clear, Brief & Timely

Information Exchange Strategies

SBAR

to effectively communicate information to one another

Situation -

What is going on with the patient?

EX. "I'm calling about Mrs. Joseph in room 251. Chief complaint is shortness of breath of new onset'

Background -

What is the clinical background or context?

EX. "Patient is a 62-years old female post-op day one from abdominal surgery, no prior history of cardiac or lung

Assessment -

What do I think the problem

EX. "Breath sounds are decreased on the right side with acknowledgement of pain. Would like to rule our pneumothorax."

Recommendation -

What would I recommend?

EX. "I feel strongly the patient should be assessed now. can you come to room 251 now?."

Call out

to communicate important or critical information. Ex. During emergency, codes, etc

Informs all team members simultaneously

Helps team members anticipate next steps

Direct

responsibility to a specific individual for carrying out the

EX.

Leader:

status?

Resident: Airway clear Leader: Breath

Airway

sounds?

Resident: Breath sounds decreased on

riaht.

Leader: Blood

pressure?

Resident: BP is 96\62

Check-Bacl

to ensure that message is received

include 3 STEPS 1 Sender Initiates the message

2 Receiver accepts the message provides feedback.

3 Sender double-check to ensure that the message was received.

Doctor: Give 25 mg Benadryl IV push

Nurse: 25 mg Benadryl IV push

Doctor: correct

Handoffs

to transfer information during transitions in care across the continuum

Includes an opportunity to ask questions, clarify, and confirm

"I PASS THE BATON"

Introduction

Introduce yourself and your role\job (include patient)

P Patient

Name, identifiers, age ,sex, location

A Assessment

present chief complaint, vital signs, symptoms, and diagnosis.

S Situation

code state, level of (un)certainty, recent changes and response to treatment.

S Safety concerns

critical lab values\report, socio-economic factors, allergies, and alerts (falls isolation, ets.)

THE

Background

comorbidities, previous episodes, current medications and family history.

Actions

Explain what actions were taken or required. Provide rationale.

Timing

level of urgency and explicit timing and prioritization of actions.

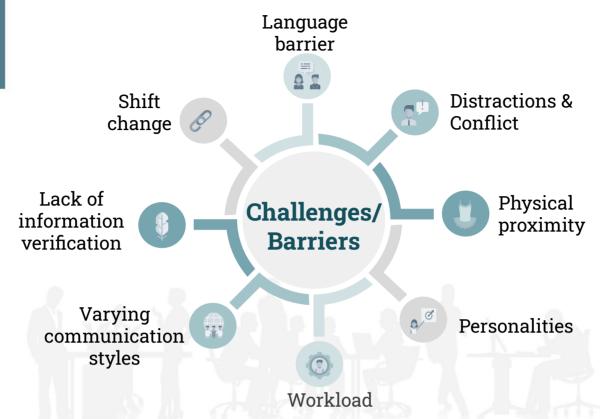
Ownership

identify who is responsible (person\team), include patients family members.

Next

What will happen next? anticipation changes? what is the plan? are there contingency plans?

Interprofessional Communication



Competency Domain 4: Teams & Teamwork



apply relationship-building values and the principles of team dynamics to perform effectively in different teams roles.

Specific Teams and Teamwork Competencies Describe the process of team development and the roles and practices of effective teams Develop consensus on the ethical principles to guide all aspects of patient care and teamwork. Integrate the **knowledge and experience** of Engage other health professionals in shared other professions, appropriate to the specific patient-centered problem-solving care situation to inform care decisions, while respecting patient and community values and Engage self and others to constructively manage priorities/preferences for care disagreements about values, roles, goals, and actions that arise among healthcare professionals and with patients and families Apply leadership practices that support **collaborative** practice and team effectiveness Share accountability with other professions, patients, and communities for outcomes Reflect on individual and team performance for relevant to prevention and health care individual, as well as team, performance

improvement

and team-based care.

Use **process improvement strategies** to increase the effectiveness of interprofessional teamwork

Perform effectively on teams and in different team roles in various settings

Use available evidence to inform effective

teamwork & team-based practices.

Importance of IPE/IPC



SATISFACTION

Enhance job satisfaction and ease stress and create a more flexible workforce



FRAGMENTATION

Overcome **fragmentation** and **cost**. The **burden** exceeds the capacity of any one profession.



CARE

Increase access to care.
Improves quality and
safety of care



COMMUNICATION

Remedy failures in **trust, respect and communication** between professions

Benefits of IPE/IPC

Patients

- Shorter wait times for care
- Improved patient care and safety
- Greater access to a broad range of comprehensive health care services for care
- Increased satisfaction with care provided
- Better health outcomes
- A more active role in health care

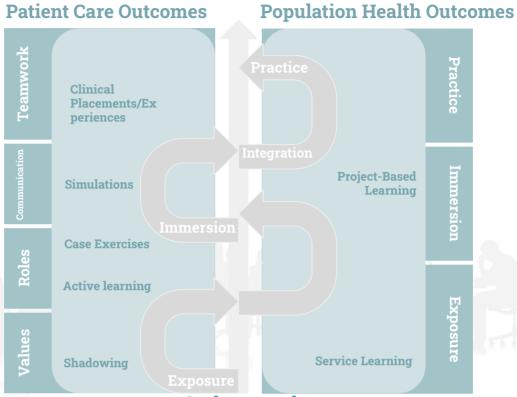
Health care organizations

- Greater efficiency and capacity/ability to provide
- Care for more people, enhancing patient satisfaction.
- Decreased staff turnover with enhanced staff morale.
- Improved recruitment and retention.
- Increased patient safety and fewer treatment errors.
- Enhanced opportunities to develop ongoing quality improvement and accountability measures in health care delivery.

Health care providers

- Greater job satisfaction
- Less stress and burnout
- The opportunity to work within the full scope of practice and contribute to enhanced patient outcomes.
- An improved professional environment that supports clinical practice, provides access to peers for support and advice, and ensures greater predictability within the interprofessional workplace environment

Opportunities for incorporating IPE/C



Student growth

Example of IPE Activities

Experiential training programs

- Clinical Sessions during internship
- Interprofessional clinical rounds
- Interprofessional ambulatory clinics: Students team up and assigned a real patient from outpatient clinic
- Case presentations, Case studies
- Journal clubs, Ethic cases



- Service learning: Students teams up and identify a community partner (nursing home, Rehab center, etc) and conduct a community project
- Health campaigns
- Screening programs
 - Free- or Mobile clinic (e.g. in Hajj)
- Extracurricular activities

Team leaders

Abdulrahman Bedaiwi

Amirah Al-Zahrani

Team members

- Abdullah Alassaf
- Abdullah Alasmari
- Abdulrahman Almezaini
- Khalid Alkwai
- Mohammed Alhamad





Rema Almutawa

- Renad Almutawa
- Shahd Alsalamah
- Taif Alotaibi
- 🚺 Tarfah Alkaltham





THANK YOU!



Give us your feedback!