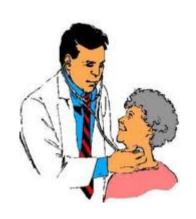


## CONSULTATION SKILLS Dealing With Difficult Consultations



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At the end of the session, the participants will be able to:

- Define the consultation.
- To know why all this talk about consultation?
- Define difficult patients
- List types of difficult patients
- Define causes for difficult patients
- Describe the strategies to cope with difficult patients.

#### What is a Consultant?

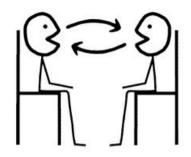
Client: What time is it?

Consultant: Give me your watch and I will tell you



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### What is consultation?



Essential unit of medical practice is the occasion when in the INTIMACY of the consulting room the person who is ill or believes himself (herself) to be ill, seek the advice of a doctor whom he (she) trusts

## ALL ELSE IN THE PRACTICE OF MEDICINE DERIVES FROM IT

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## What is the purpose of the consultation?

So - you have to be able to manage the process To bring & communicate effectively your relevant knowledge, So - you have to skills and know your medicine experience to the service of the patient So - you have to be patient-centred Dr. A.Al-Sagheir

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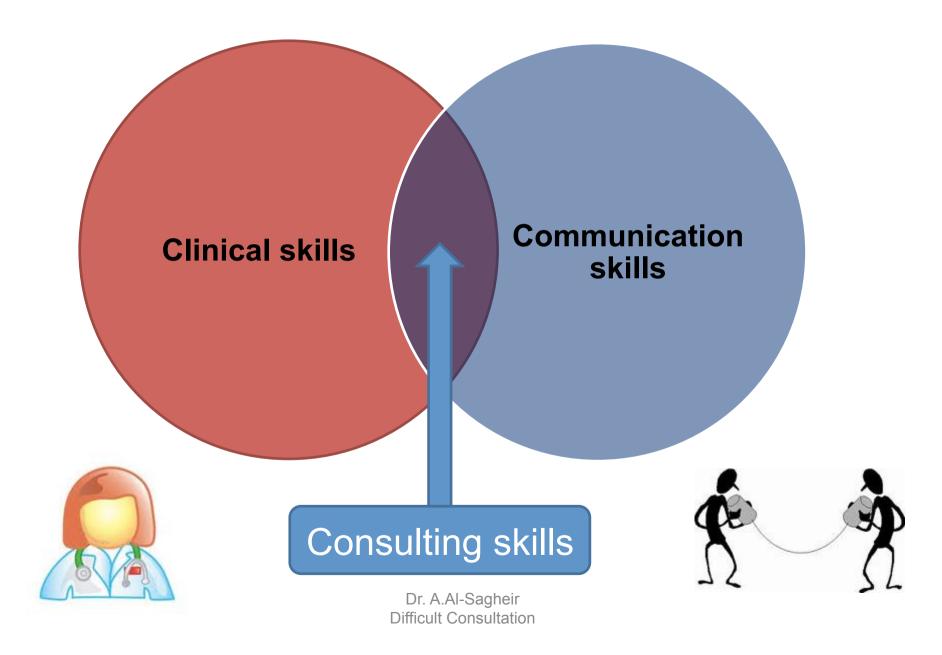
#### What are consultation skills?



## Think of some of the doctors whose consultations you have witnessed:

- ➤ Have some of them seemed more effective than others at managing the consultation?
- ➤ What points of difference have you noticed?
- > What seems to make for an effective consultation?

#### What are 'consulting skills'?



#### What is a 'consultation model'?

- A skilled consulter's attempt to answer the question, "How do you do that?"
- A way of analysing complex performance
- An educational tool for learners
- Half-way stage between
  - Unconscious ignorance
  - Conscious ignorance

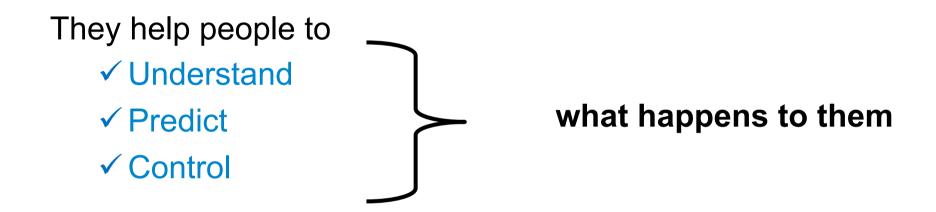


- Conscious skill
- Unconscious skill (expertise)

- a structured
way of developing
a skill you know
you would like to
master, but
haven't yet got
the hang of.

#### Purpose of ALL models

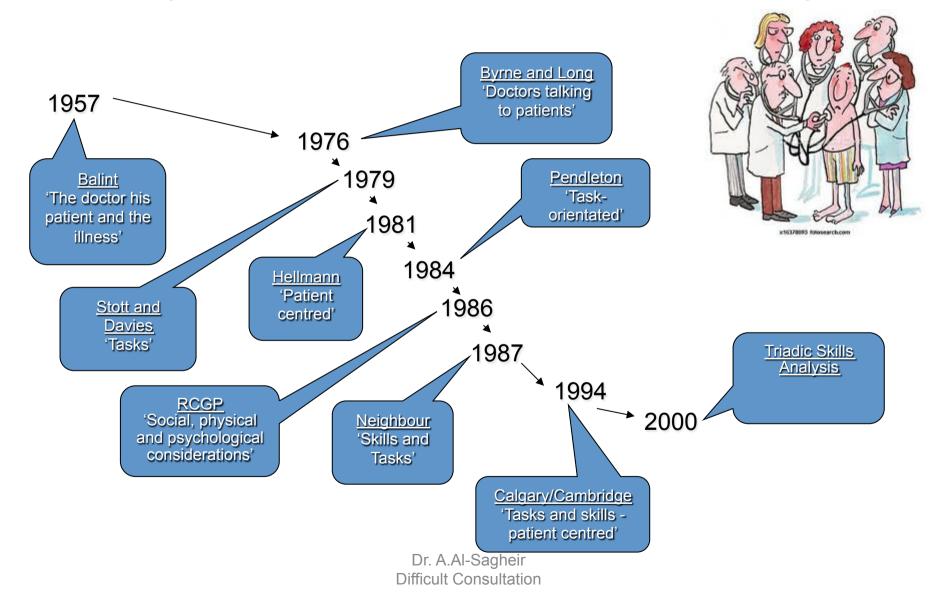
#### They make sense of sensation



✓ Essential for mastering consultation skills



#### History of Consultation Skills & Analysis



#### Classification of Models

#### Task orientated

Physical, Psych, Social Stott & Davis Byrne & Long Pendleton et al Helman Health Belief Model

#### **Doctor** centred

Byrne & Long (I) 6-Category Analysis Transactional Analysis Counselling Bendix Balint centred

**Patient** 

**Behaviour orientated** 



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#### Stott & Davies (1979)

#### The potential of each primary care consultation

- 1. The management of the presenting problem
- 2. Modification of help seeking behaviour
- 3. Management of continuing problems
- 4. Opportunistic health promotion



#### The Disease - Illness Model (1984)

McWhinney & colleagues have proposed a "transformed clinical method":

 Also called <u>"patient-centred clinical interviewing"</u> to differentiate it from <u>"doctor-centred"</u> method that attempts to interpret patient's illness <u>only</u> from the <u>doctor's perspective</u> of disease & pathology.



## Patient presents problem Gathering information Parallel search of two frameworks

#### Disease framework

Illness framework

The biomedical perspective

The patient's perspective

**Symptoms** 

Signs

Investigations

Underlying pathology

Differential diagnosis

Ideas

Concerns

Expectations

Feelings and thoughts

Effects on life

Understanding the patient's

Unique experience of the

illness

Integration of the two frameworks

Explanation and planning

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Shared understanding and decision-making

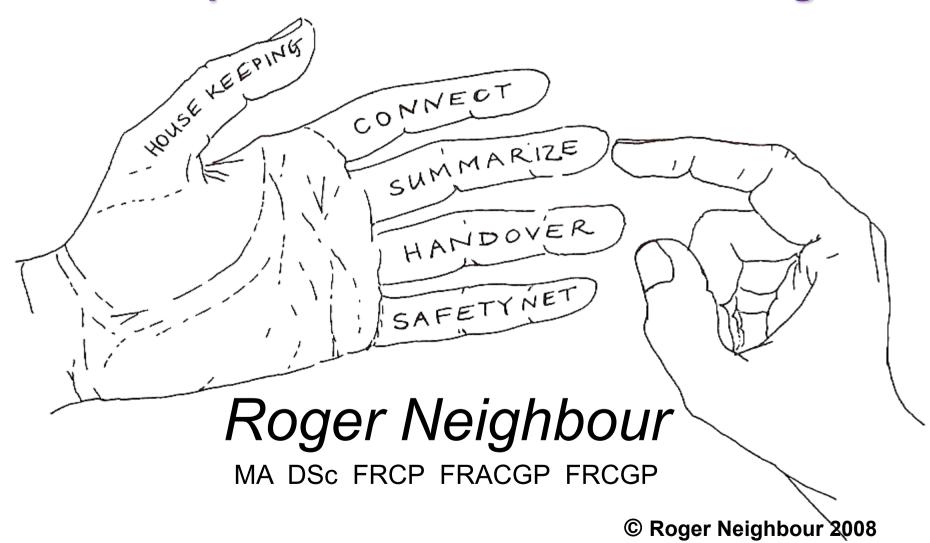
## Pendleton, Schofield, Tate and Havelock (1984, 2003)

- Describe 7 tasks which taken together form comprehensive & coherent aims for any consultation
- (1) To define the reason for patient's attendance:
  - i) Nature & history of the problems
  - ii) Aetiology
  - iii) patient's Ideas, Concerns & Expectations
  - iv) Effects of the problems
- (2) To consider other problems:
  - i) **Continuing** problems
  - ii) Risk factors

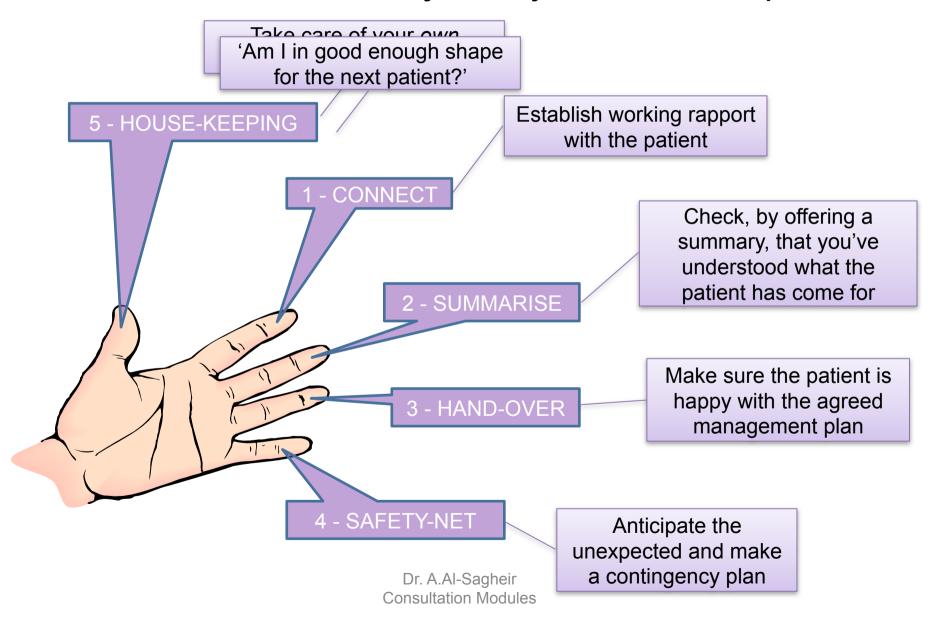
## Pendleton, Schofield, Tate & Havelock (1984) cont.

- (3) Choose an appropriate action for each problem with the patient
- (4) Achieve a shared understanding of the problems with the patient
- (5) Involve the patient in the management and encourage him to accept appropriate responsibility
- (6)Use <u>time</u> and resources <u>appropriately</u>:
  - i) in the consultation
  - ii) in the long term
- (7) <u>Establish</u> or <u>maintain a relationship with the patient</u> which helps to achieve the other tasks.

## THE INNER CONSULTATION: 5 checkpoints for effective consulting (1987)



## Neighbour's 'Inner Consultation' model: 'the consultation as a journey with 5 checkpoints'



## Dealing With Difficult Consultations



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#### What is Difficult Patient?

Difficult patients resolved..



## Think of some of the difficult consultation you have witnessed:

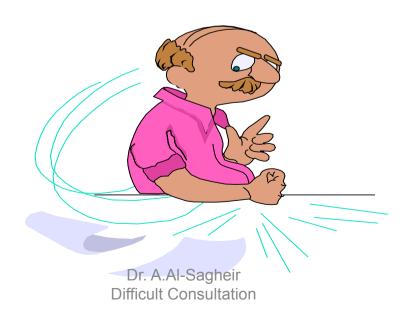
- ➤ What points make it difficult consultations?
- How can you manage this consultation?

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#### Difficult patient

#### **Definition**

Is the one with whom the physician has trouble forming an effective working relationship





#### **Types of Difficult Patients**

#### Somatic fixation

Patients who express personal distress in the form of somatic symptoms.

#### Dependent Patient

Dependent on prescription drugs.

#### Demanding Patient

Frequent visit for minor things; requesting medications, tests, &referrals.

#### Types of Difficult Patients

Cont.....

Manipulative help rejecter

Do not follow doctor instructions

Self destructive patients

Diabetic patients who induce frequent attacks of keto-acidosis



## Types of Difficult Patients Cont.....

#### Angry patients

patient who is in pain and has been waiting for an hour

#### Doctor-shopping Patients

Patients who are shopping from one doctor to another for the same problem

#### **Difficult Consultation**

Patient with Hidden Agenda

(Patient Reluctant to Talk Freely)

- Talkative Patient
- **❖Patient reluctant to talk freely**



## WHAT ARE THE CAUSES OF DIFFICULT CONSULTATIONS?

#### COMPONENTS OF A DIFFICULT CLINICAL ENCOUNTER

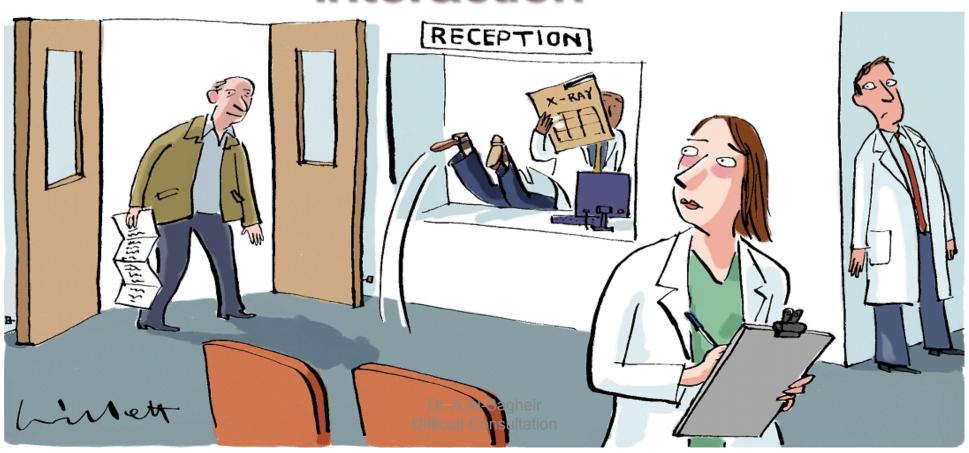
Source: Adams J, Murray R. The general

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Situational Physician characteristics issues • Language and literacy issues • Angry or defensive physicians • Multiple people in the exam room • Fatigued or harried physicians • Breaking bad news Dogmatic or arrogant physicians Environmental issues • Angry, defensive, frightened or resistant patients Patient Manipulative patients characteristics Somatizing patients Grieving patients

"Frequent fliers"

# Not all difficult encounters can be blamed on the patient side of the interaction



#### **General Management Strategy**

- Acknowledge his/her feeling
- Background

what is going on, life history, expectation?

Affect

how do you feel about that problem

Trouble

what about the situation trouble most?

Handling

how are you handling the problem?

Empathy

#### Respect for persons

- Respect for patient autonomy (can be reduced but never absent; people must be allowed to control their health)
- Informed consent
- Truth-telling
- Respect for confidentiality

#### **Talkative Patients**

#### **Communication Skills**

#### **Verbal Communication**

- Summarization
- Prioritization
- Interruption
- Close ended question

#### Non - verbal Comm.

- Use of touch
- Sympathy & empathy.
- Behaviors which brake the relationship

#### Patient reluctant to talk freely

#### **Communication Skills**

#### **Verbal:**

- Comments on the patient attitude
- Generalization of the problem
- Reflection
- Mirroring
- Confrontation

#### Non – verbal:

- Showing sympathy & empathy
- Showing real interest
- Unhurried manner
- Touch for reassurance
- Use of physical examination

#### Even Angry Customers Are Always Right

Marsha L. Miley and Thomas J. Weida, MD

#### 7 steps for satisfying angry patients:

- 1. Handle problems privately
- 2. Listen to patients' complaints
- 3. Disarm anger with kindness
- 4. Delegate up when necessary
- 5. Follow through on promises
- 6. Involve the patient in prevention
- 7. Be grateful



#### **Dealing with Demanding Patients**

- Negotiate agenda & goals:
  - Set limit
  - Reinforcement
  - Be flexible
- Avoid argumentation
- Explain your rationale
- Pay attention to the way you say no
- If all else fails:

#### **BREATHE DEEPLY AND START OVER**

Exceptionally, for some patient:

FIRM BOUNDARIES ARE THE RULE

#### Cues for the physician

## Difficult patients evokes a feeling of anxiety, pressure, boredom, or frustration



#### **Coping Strategy for the Doctor**

- Recognize your true feelings (Difficult patients evoke a feeling of anxiety, pressure, boredom, or frustration)
- Ability to use resources
- Be alert for counter-transferance reaction in your self
- Recognize alternative medicine
- Involve colleague in your management plan
- Improve yourself

#### Prevention

- 1. Preventing patient from dropping out from the care is of primary importance:
  - A- keep patient waiting time to a minimum
  - **B-** a system for follow-up, ensuring that the patient leaves clinic with a specific time for future appointment.

#### Prevention

#### 2. Simplify the treatment regimen:

- A- eliminate unnecessary medication. avoid narcotic as pain killer.
- **B-** medication should be prescribed as few times daily as possible e.g. tricyclic antidepressant.
- **C-** prescribe the least amount of medications that is needed to achieve the therapeutic goal.

#### Prevention

- Try to protect patient from harm in medical field (e.g.: unnecessary tests, medications or surgeries)
- 4. Patient should be actively involved in their own care:
  - A- Studies have shown that negotiating care with patient results in better compliance.
  - **B-** Encouraging patient to take greater responsibility for their care by asking more questions of their physicians results in improved attendance

#### Summary

- Consultation is a communication with a humen being with feelings & thoughts .....
- ➤ It is not just clinical skill



#### **Bottom Line**

- Even so, remember:
- Although you may not be able to change another person,
- You can certainly change your response to that person.

#### THE END

#### Thank you for listening



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